

FY 2021
Conservation Planning
Certification
Overview



Natural Resources Conservation Service

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#### FY 21 Policy Updates

We will be revising the conservation planning policy to make changes to the conservation planner designations section GM 180, Part 409, 409.9.

## Policy Updates 🍑 🔷 🔷 🕹

- Changed Certification Naming and Organization
- Clarified Training Requirements
- Proficiency Exams
- Job Approval Authority
- Training and Guidance
- Aligning TSP requirement



### What's in a Name 🔾 🗘 🗘 🗘











#### We are changing the designations from:

- **Apprentice Conservation Planner = Level I,**
- Technical Specialist Planner = Level II
- **Certified Conservation Planner = Level III,**
- Master Conservation Planner = Level IV

We will add the levels to the existing titles for now to help with the transition.

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# Conservation Planning Certification Former State

Master Review Planners and Area Planning Planner **Technical Review Planners Specialist** Planner ex. Certified **CNMP** Planner Write and Certify Conservation Plans **TSP Certify Specialty Plans** Specialty **Planner Apprentice** Planner Write plans but not certify

Cultural Resource Environmental Evaluation



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# Conservation Planning Certification Future State

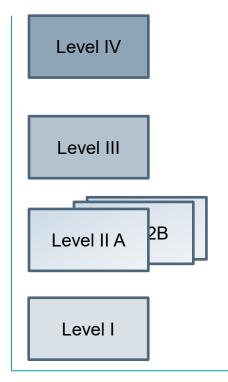
#### **Historic Level**

Master Planner

Certified Conservation Planner

Specialty Planner (ex. Nutrient Management Planner)

> Apprentice Conservation Planner



4: Review Planners

3: Write and Certify Conservation Plans

2@: Write and certify Specialty or subset Conservation plans

1: Write plans with supervision



### Competency Requirements 💍 💍 🗸







Competency	Level 1	Level 2A Subset Plan	Level 2B Specialty	Level 3	Level 4
Conservation Planning & FOTG	Basic	Fundamental	Basic	Fundamental	Fundamental
Cultural Resource	Basic	Fundamental	Basic	Fundamental	Fundamental
Environmental Evaluations	Basic	Fundamental	Basic	Fundamental	Fundamental
Conservation Compliance		Fundamental		Fundamental	Fundamental
Conservation Economics				Fundamental	Advanced
Conservation Communication				Fundamental	Advanced
Soils	Basic	Basic	#	Fundamental	Fundamental
Water Quality	Basic	Basic	#	Fundamental	Fundamental
Air Quality			#	Fundamental	Fundamental
Specialty Training			Fundamental		
State Specific Requirements	*	*	*	*	*
Demonstrated Competence	Basic	Subset Fundamental	Specialty Fundamental	Fundamental	Advanced

#### **Examples**





<sup>\*</sup> State specific requirements



# Proficiency Exams 0 0 0 0 0









#### Clarifying the intent and use of proficiency exams for meeting Conservation Planning **Designation**

Exam Title	Complete	In progress	Total
Proficiency Exam - Environmental Evaluation 1	1	4	5
Proficiency Exam - Air Quality Conservation Basics	26	71	98
Proficiency Exam - Areawide Conservation		6	12
Proficiency Exam - Conservation Communications	52	258	323
Proficiency Exam - Conservation Economics	67	194	262
Proficiency Exam - Cultural Resources	31	136	168
Proficiency Exam - Environmental Evaluation 2		5	5
Proficiency Exam - Field Office Technical Guide	3	3	6
Proficiency Exam - (HELC/WC) Compliance Provisions	24	50	75
Proficiency Exam - Soil Health and Sustainability	58	262	322
Proficiency Exam - Soil Interpretation	14	56	70
Proficiency Exam - Water Quality 1	2	3	6
Proficiency Exam - Water Quality 2		3	3
Total	278	1051	1355





## Job Approval Authority 🕒 🕒 🔷



- The specific call out for Job Approval Authority (JAA) has been removed from the planner requirements.
- Supervisors will certify that the planner has an appropriate understanding of the practices and specifications.
- This may be measured by JAA and States can continue to utilize JAA for this purpose if they choose.

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# Training Requirements $\Diamond$ $\Diamond$



### **Competency Based to allow** more flexibility in meeting competency

#### Developing new basic level courses:

- **Conservation Communication**
- **Farm Economics**

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# TSP Alignment 🔷 🔷 🔷 🔷 🗸

Implementing NRCS Registry with updated requirements for TSPs

# Planning Certification will move to the NRCS Registry system



### **Next Opportunities**



### Level II Certification $\bigcirc$

- State Conservationists may request approval for new Level II designations
- Establish National Workgroup to review National Level II opportunities and requirements

### Level IV and Area Wide Planning

- Establish National Workgroup to review National Level 4 requirements
- Break out Area Wide Planning Certification

# Training, Guidance, and Quality

- Planning Spring Planning Training/Retreat
- BMP Guidance for running Planning Program
- Improving Quality Assurance Guidance